

# Waller Independent School District

[www.wallerisd.net](http://www.wallerisd.net)

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TO: DISTRICT SUBSTITUTES  
FROM: Mike Brooks, Chief Human Resources Director Waller  
ISD  
RE: SUBSTITUTE DAILY RATES - Updated 10-05-2022

The following are the pay rates for substitutes for Waller Independent School District. These rates will apply until further notice:

<b>Teacher Substitute</b>	<b>Per Day</b>	<b>Long-term*</b>
Bachelor's Degree with Teacher Certification (or substitute with RN licensure)	\$ 95.00	\$ 150.00
Bachelor's Degree (or substitute with LVN or medical license)	\$ 85.00	\$ 125.00
No Bachelor's Degree	\$ 75.00	\$ 100.00
<b>Teacher Aide/Clerical Substitute</b>	<b>Per Day</b>	<b>Long-term*</b>
Paraprofessional	\$ 65.00	\$ 70.00
<b>Counselor Substitute</b>	<b>Per Day</b>	
Certified	\$ 150.00	
<b>Administrative/Central Office Substitutes</b>	<b>Per Day</b>	
Professional (PG 4-7)	\$ 250.00	
Professional (PG 1-3)	\$ 150.00	
Paraprofessional (PG 4-7)	\$15/hour	
<b>All Other Substitutes</b>		
* Bus Driver sub: \$19 hrly.,	* Maintenance Worker sub: \$10.20 hrly.	
* Bus Monitor sub: \$12.47 hrly.	* Maintenance Supervisor sub: \$15 hrly.	
* Custodian sub: \$10.20 hrly.	* Nutrition Worker sub: \$10.20 hrly.	
* <b>Long-term defined</b> : Beginning the 20th <i>consecutive</i> day of the same assignment retroactive to the first day of the assignment		